

No. 63-4/2001-SP.III
Government of India
Ministry of Youth Affair and Sports
Department of Sports

Date: 12th March, 2018

**Subject: GUIDELINES FOR APPONTMENT OF EXPERTS IN COACHING,
SKILL, SPORTS SCIENCE & MANAGEMENT PERSONNEL**

1. Introduction

Over the years, Sports Sciences have been synthesized with skill training for development of elite sportspersons at International level. Sports Sciences in India is still at primitive stages. The Indian coaches, some of them, do understand importance of skills of sports sciences whereas most of them are yet to acquire expertise in this important feature of development of sports excellence. In view of this, it has become imperative to hire services of foreign coaches for a few more years till Indian coaches become conversant with skill of sports sciences & their application in the competitions.

2. Identification

- i) The concerned National Sports Federation should place the advertisement for hiring of services of Foreign coaches on its website and on the website of International/Asian Federation of concerned sports, if feasible. The Concerned NSF should also give adequate publicity about the requirement of coaches including putting notifications at the venues where international events are held.
- ii) The bio-data of the coaches/support personnel so received shall be examined by the Selection Committee consisting of the following: -

1.	Director General, SAI	Chairperson
2.	Joint Secretary(Sports), MYAS	Member
3	Director / DS (Finance), MYAS	Member
4	National Observer of the sports disciplines concerned and/or prominent ex-sportsperson of the concerned sports discipline to be nominated by MYAS/SAI.	Member
5	President or Secretary General of the concerned National Sports Federation	Member
6	Up to two special invitees as per need with the permission of the Chair	Member
7	Executive Director (TEAMS), SAI	Member Secretary

3. **Qualification**

- i) Personal achievements at international level as player/coach.
- ii) Should be able to communicate in English.
- iii) Should be physically fit to demonstrate the technique to the athletes while imparting training.
- iv) The shortlisted candidates can be called for personal interview and presentation. The cost for travel, boarding & lodging would be borne by SAI from the Scheme of the Assistance to NSF's.
- v) Should be below 65 years of age. However, in exceptional cases, the Selection Committee may take decision based on credentials of the coach and requirement of SAI/NSF's. Also, the reasons for the same should be recorded in writing.

4. **Appointment**

- i) After selection of the coach/support personnel, the case for appointment shall be referred to MYAS along with recommendation of the Selection Committee for examination and approval of Hon'ble MOS(I/C) YAS.
- ii) SAI, upon receiving the approval from MYAS, will take clearance from Ministry of Home Affairs (Foreign Div.) and Ministry of External Affairs before appointment/signing the contract.

5. **Salary & Perks**

The Salary and perks would be recommended by the Selection Committee which will be examined and approval of Sports Minister is to be obtained.

- i) SAI to give tax exemption letter in respect of Foreign Coaches/Experts.

6. **Tenure**

Initially the Coach/expert may be engaged for a specified period, as required normally limited to one year which may be subsequently extended for another one year at a time or upto the holding of International event for which he is considered subject to performance review.

The contract could be terminated even earlier with one-month notice from either side in case the performance is not considered satisfactory by SAI or the concerned Federation.

7. **Duties & responsibilities**

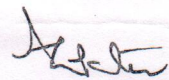
The Coach/Sports Scientist would be given specific task/target as per the approved LTDP and his performance will be judged every month based on the achievements of the trainees under him in various International tournaments by the foreign coach selection committee. SAI will assign specific targets to the foreign coaches at the time of selection. The target would clearly indicate the number of trainees under

the coach/expert, time to be assigned by him for Junior development programme, the names of the Indian Coaches who would be trained under him, etc.

The Selection Committee shall include the aforesaid duties and responsibilities at the time of seeking approval of the Ministry for appointment.

The above guidelines come into force with immediate effect and supersede all the previous guidelines / instructions regarding appointment of foreign coaches.

This issues with the approval of Hon'ble MOS (Independent Charge), Ministry of Youth Affairs & Sports.


(A.K. Patro)

Under Secretary to the Government of India

To

Director General
Sports Authority of India
Jawaharlal Nehru Stadium,
Lodhi Road,
New Delhi.

Copy to:

1. President / Secretary General, IOA
2. President / Secretary General of all recognized NSFs (as per list)
3. PS to Hon'ble MOS (I/C), MYAS
4. PS to Secretary (Sports)
5. PS to DG, SAI
6. PS to JS (Sports)
7. NIC for uploading on the website.